

TAX CREDITS

The Work Opportunity Tax Credit

The Employer can claim 40% of the employees' first \$6,000 in qualified wages. And 25% of up to \$6,000 in qualified wages after the employee has worked 120 hours for part-time employees.

Disabled Access Credit

The employer can claim credit for adaptations made to the job and environment for the purpose of disability accessibility.

Funding Sources Include

- State Funds
- B3 Medicaid
- Innovations Waiver Medicaid



ComServ, Inc.

MISSION STATEMENT

ComServ enhances the lives of persons with disabilities, and their families, by expanding opportunities of maximum growth, independence and promoting self determination in inclusive environments.

CONTACT

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**Why
Supported
Employment
will help your
company**

COMSERV INC



Supported Employment Focus Factors

- Assist individuals in acquiring a competitive marketable job. A job which would otherwise be done by a nondisabled worker.
- Empower individuals to improve their self values.

Job Coaches Provide

- Job Training
- Teach the importance of work ethics.
- Varying levels of on the job support depending on individual's needs
- Assist in work adjustment training and counseling to employers.

Benefits to Your Company

- Dependability
- Low Turnover
- Community Recognition
- Employee Morale
- 90% of U.S. consumers prefer companies that employ people with disabilities (source, Cornell University, 2013)
- After hiring disabled employees, Carolina Fine Snacks in Greensboro, NC found productivity rose by nearly 30% while turnover, tardiness and absenteeism fell to record lows. (source, Carolina Fine Snacks)



Testimonies

“I represent Ashley Women’s Center in Gastonia North Carolina as their Practice manager, I would like to express my appreciation to ComServ for affording our practice the opportunity to work with an individual for over eight years. The experience we have gained through the ComServ Individual has been extraordinary. I would like to recommend ComServ to any business or facility to help enhance the lives of these individuals by offering them employment”

Linda R. Bibiloni, Practice Manager of Ashley Women’s Center in Gastonia.

“Quality Productions, Inc. hired an individual from ComServ last year and it has been a wonderful experience for myself and all of our staff. The individual has been retained to clean our office space and the quality of work is exceptional. I would strongly urge other business owners and managers to support our community and hire individuals from ComServ.”

“Earleen Hicks, Owner of Quality Productions, Inc. Gastonia.

“I have had the opportunity to employ individuals from ComServ for five years. They are exceptional in their work ethics and display compassion about their competence. I would encourage all members of the community to employ any individual from ComServ.”

John Beaty, Owner, Beaty’s Service Center, Dallas NC