Mission Statement

ComServ, Inc. enhances the lives of persons with disabilities and their families by expanding opportunities of maximum growth and independence; promoting self-determination in inclusive and diverse environments; engaging in whole person care and health promotion activities and providing services/supports for successfully achieving positive desired outcomes through individualized services, natural supports and participation in the community in which they live.

Vision

ComServ, Inc. will be the provider of choice for individuals with intellectual/developmental disabilities and their families. Services will be developed and operated based on best practices and the current anticipated needs of diverse populations within our community. Resources will be maximized to meet the needs of our community and provide quality, meaningful services. Services will be provided in community settings inclusive of various residential opportunities, day programs, care coordination and individualized services. Services will also be of the highest quality and delivered in the most cost effective, efficient and ethical manner. ComServ will also demonstrate a respect and awareness for the diversity of person's served by providing culturally and linguistically appropriate services. Staff will be expected to conduct themselves in a professional and highly ethical manner and to be a positive role model for persons served. ComServ will strive to employ and retain quality staff that is well trained and compensated at a competitive rate.

Referrals

For referrals or additional information, call 828-438-6026.

Contact:

Comserv.org

abloomer@comserve.org

(980) 320-1753, ext. 309

Creative Opportunities, Inc.
1541 Delta Drive
Gastonia, NC 28052

Connecting adults with IDD to meaningful employment opportunities across North Carolina

SUPPORTED EMPLOYMENT

Building Inclusive Workplaces, Strengthening Our Communities.

ComServ

Together, we can build a more inclusive North Carolina workforce.
Hire differently.
Hire Inclusively.
Hire for potential.

What is Supported Employment?

Supported employment helps adults with IDD find and succeed in real jobs in the community. Individuals work alongside coworkers, earn competitive wages, and receive personalized support.

Why Does it Matter?

Over 67,000 adults with IDD live in North Carolina, yet **69%** are unemployed despite wanting to work. Initiatives like **"Inclusion Works"** are expanding access to jobs and support services statewide.

...69%...

What Support Looks Like

- Career Planning
- Job Matching
- Resume and Interview Help
- On-the-Job Training
- Ongoing Support



Career Planning, Resume and Interview Help

ComServ Inc



On-the-Job Training

1. Individuals work alongside coworkers with and without disabilities in integrated workplace settings.
2. They earn competitive wages at or above minimum wage for meaningful work.
3. They receive personalized support including job coaching and on-the Job training.

comserve.org